



SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT

Dunelm has a zero tolerance to slavery and human trafficking and is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Organisation's Structure

Dunelm Geotechnical & Environmental Ltd is a small to medium sized business with 30 members of staff which operates solely in the UK.

Supply Chains

Dunelm's supply chain consists solely of suppliers and subcontractors who operate in the UK but some may also operate in other jurisdictions. All suppliers and subcontractors are evaluated prior to use and are monitored through an approved supplier register. In addition to completing a new supplier questionnaire stating their compliance with the Modern Slavery Act 2015, suppliers and subcontractors are issued with terms and conditions stating our expectations.

Due Diligence

To identify and mitigate risk we have the following systems in place:

- Where possible we build strong relationships with our suppliers and subcontractors and make clear our expectations of business behaviour.
- Monitor potential risk areas in our supply chains.
- We encourage all employees to report their concerns and protect whistle blowers.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and business, we provide training to relevant members of staff.

Name: James Huntington

Signed:

A handwritten signature in blue ink, appearing to read 'James Huntington'.

Reviewed: 25.11.19