

HEALTH AND SAFETY GENERAL POLICY STATEMENT

At Dunelm Geotechnical and Environmental Ltd we recognise our duties under current health and safety legislation and are committed to meet the requirements of this legislation and maintain a safe and healthy working environment. Our Managers and Supervisors are informed of their responsibilities to ensure they make regular assessment of the hazards and risks created in the course of our business and take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by the operation of our business.

We are committed to:

- to provide a framework for setting and reviewing occupational health and safety objectives
- to meet our legal and other obligations to maintain safe and healthy working conditions;
- to eliminate hazards and reduce risks to prevent work related injury and ill health;
- to consult with our employees on matters affecting their health and safety;
- to provide a forum to enable our employees to participate in decisions concerning health and safety
- to promote a positive health and safety culture;
- to provide and maintain safe plant and equipment;
- to ensure the safe handling, transportation and use of substances;
- to provide information, instruction and training where necessary for our workforce;
- to ensure that all workers are competent to do their work, and to give them appropriate training;
- to actively manage and supervise health and safety at work;
- to have access to competent advice;
- to seek continuous improvement in our health and safety performance and management through regular (at least annual) review and revision of this policy; and
- to provide the resource required to make this policy and our Health and Safety arrangements effective.
- to co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work; and
- to co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure the health and safety of everyone at work.
- to follow government and industry guidance on working safely during Covid-19 pandemic

To help achieve our objectives and ensure our employees recognise their duties under health and safety legislation whilst at work, we will also inform them of their duty to take reasonable care for themselves and for others who might be affected by their activities. We achieve this by explaining their duty and setting out our company health and safety rules in an Employee Safety Handbook which is made available to every worker employed by us.

In support of this policy a responsibility chart and more detailed arrangements have been prepared.



Signature

Date 14.01.21

James Huntington, Managing Director

The policy is reviewed annually.