

SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT

Dunelm is committed to the principles of the Modern Slavery Act 2015 and has a zero tolerance to slavery and human trafficking in our supply chains or in any part of our business.

Organisation's Structure

Dunelm Geotechnical & Environmental Ltd is a small to medium sized ground investigation business with four regional offices in the North East, North West, South and Scotland which operates solely in the UK. We have processes in place to ensure all prospective employees are legally entitled to work in the UK and want all of our staff to feel confident that they can expose wrongdoing without any risk to themselves.

We do not enter into business with any organisation which knowingly supports or is found to be involved in slavery and human trafficking.

Supply Chains

Dunelm's supply chain consists solely of suppliers and subcontractors who operate in the UK but some may also operate in other jurisdictions. All suppliers and subcontractors are evaluated prior to use and are monitored through an approved supplier register. In addition to completing a new supplier questionnaire stating their compliance with the Modern Slavery Act 2015, suppliers and subcontractors are issued with terms and conditions stating our expectations and where identified as high risk they are audited to ensure compliance.

Due Diligence

To identify and mitigate risk we have the following systems in place:

- Awareness training to staff on the Modern Slavery Act 2015
- Communication of this policy to all interested parties
- Where possible we build strong relationships with our suppliers and subcontractors and make clear our expectations of business behaviour.
- Monitor potential risk areas in our supply chains and audit high risk suppliers.
- We encourage all employees to report their concerns and protect whistle blowers.

Raising Concerns

Any concerns of slavery and human trafficking can be reported to either chuntington@dunelm.co.uk or by contacting the UK Modern Slavery & Exploitation Helpline on 08000 121 700 or report online at <https://www.unseenuk.org/>.

Signed



Date: 28/01/2022

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